LEGAL NOTICE NO. 178

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA NATIONAL UNION OF TEACHERS (DEDUCTION OF AGENCY FEES) ORDER, 2021

1. This Order may be cited as the Kenya National Union of Teachers (Deduction of Agency Fees) Order, 2021.

2. The Teachers Service Commission shall—

   (a) deduct on a monthly basis the sum specified in the Schedule from the Basic Salary of each unionisable employee who is not a member of Kenya National Union of Teachers, but is benefiting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya National Union of Teachers and the Teachers Service Commission and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 176 of 2016 on the 19th July, 2016;

   (b) commence deductions within thirty days of receiving this Order;

   (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya National Union of Teachers, Account No. 1107218993 at Kenya Commercial Bank, Moi Avenue, Nairobi;

   (d) notify the trade union in writing within one month of payment; and

   (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum equal to 2% of the employee’s basic salary per month.


SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.