

LEGAL NOTICE NO. 176

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA BUILDING, CONSTRUCTION, TIMBER AND
FURNITURE INDUSTRIES EMPLOYEES UNION (DEDUCTION
OF AGENCY FEES) ORDER, 2021

(1) This Order may be cited as the Kenya Building, Construction, Timber and Furniture Industries Employees Union (Deduction of Agency Fees) Order, 2021. Citation.

(2) China Road and Bridge Corporation shall— Deduction.

- (a) deduct on a monthly basis the sum specified in the Schedule from the Basic Salary of each unionisable employee who is not a member of Kenya Building, Construction, Timber and Furniture Industries Employees Union, but is benefiting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Building, Construction, Timber and Furniture Industries Employees Union and China Road and Bridge Corporation and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 87 of 2019 on the 27th March, 2019;
- (b) commence deductions within thirty days of receiving this Order;
- (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya Building, Construction, Timber and Furniture Industries Employees Union, Account No. 1107222516 at Kenya Commercial Bank, Moi Avenue, Nairobi;
- (d) notify the trade union in writing within one month of payment; and
- (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum equal to 2.5% of the employee's basic salary per month.

Made on the 13th August, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.