

LEGAL NOTICE No. 175

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA AVIATION WORKERS UNION (DEDUCTION OF AGENCY FEES) ORDER, 2021

1. This Order may be cited as the Kenya Aviation Workers Union (Deduction of Agency Fees) Order, 2021. Citation.
2. The Kenya Airports Authority shall— Deduction.
 - (a) deduct on a monthly basis the sum specified in the Schedule from the Basic Salary of each unionisable employee who is not a member of Kenya Aviation Workers Union, but is benefiting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Aviation Workers Union and the Kenya Airports Authority and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 36 of 2015 on the 12th February, 2015;
 - (b) commence deductions within thirty days of receiving this Order;
 - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya Aviation Workers Union, Account No. 01120507625000 at Cooperative Bank of Kenya, Embakasi Junction Branch, Nairobi;
 - (d) notify the trade union in writing within one month of payment; and
 - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum equal to 2% of the employee's basic salary per month.

Made on the 13th August, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.