

LEGAL NOTICE No. 174

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA AIRLINE PILOTS ASSOCIATION (DEDUCTION OF AGENCY FEES) ORDER, 2021

1. This Order may be cited as the Kenya Airline Pilots Association (Deduction of Agency Fees) Order, 2021. Citation.
2. Kenya Airways Limited shall— Deduction.
  - (a) deduct on a monthly basis the sum specified in the Schedule from the Basic Salary of each unionisable employee who is not a member of Kenya Airline Pilots Association, but is benefiting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Airline Pilots Association and Kenya Airways Limited and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 28 of 2018 on the 6th February, 2018;
  - (b) commence deductions within thirty days of receiving this Order;
  - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya Airline Pilots Association, Account No. 1000236647 at National Industrial Credit Bank (NIC Bank), Embakasi Branch, Nairobi;
  - (d) notify the trade union in writing within one month of payment; and
  - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum equal to 1% of the employee's basic salary per month.

Made on the 13th August, 2021.

SIMON K. CHELUGUI,  
*Cabinet Secretary for Labour and Social Protection.*