

LEGAL NOTICE NO. 173

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE AMALGAMATED UNION OF KENYA METAL WORKERS
(DEDUCTION OF AGENCY FEES) ORDER, 2021

1. This Order may be cited as the Amalgamated Union of Kenya Metal Workers (Deduction of Agency Fees) Order, 2021. Citation.
2. The Kenya Vehicle Manufacturers Association shall— Deduction.
 - (a) deduct on a monthly basis the sum specified in the Schedule from the basic salary of each unionisable employee who is not a member of Amalgamated Union of Kenya Metal Workers, but is benefiting from terms and conditions of the Collective Bargaining Agreement entered between the Amalgamated Union of Kenya Metal Workers and the Kenya Vehicle Manufacturers Association and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 167 of 2019 on the, 23rd July, 2019;
 - (b) commence deductions within thirty days of receiving this Order;
 - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Amalgamated Union of Kenya Metal Workers, Account No. 0102002022028800 at Standard Chartered Bank, Moi Avenue Branch, Nairobi;
 - (d) notify the trade union in writing within one month of payment; and
 - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum equal to 2% of the employee's monthly consolidated salary per month with a ceiling of one thousand shillings.

Made on the 13th August, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.