

LEGAL NOTICE NO. 158

THE LABOUR RELATIONS ACT, 2007

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 48 of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA UNION OF SECONDARY SCHOOLS NON-TEACHING STAFF (DEDUCTION OF UNION DUES) ORDER, 2021

4. This Order may be cited as the Kenya Union of Secondary Schools Non-Teaching Staff (Deduction of Union Dues) Order, 2021.

5. An employer who employs more than five members of the Kenya Union of Secondary Schools Non-Teaching Staff shall—

- (a) deduct, on a monthly basis, a sum equal to two percent of the basic wages of an employee who is a member of the Kenya Union of Secondary Schools Non-Teaching Staff, in respect of the trade union dues of the member;
- (b) remit, within ten days of the date of deduction, the sums deducted under subparagraph (a) by crossed cheque or electronic funds transfer to Kenya Union of Secondary Schools Non-Teaching Staff's account number 00296940005 held at Bank of Africa Limited, Gigiri Branch, Nairobi;
- (c) commence deducting the sum deducted under subparagraph (a) within thirty days of being served with this Order by the Kenya Union of Secondary Schools Non-Teaching Staff;
- (d) notify the Kenya Union of Secondary Schools Non-Teaching Staff in writing within one month of remitting the sum deducted under subparagraph (a) in accordance with subparagraph (b); and
- (e) file returns with the Registrar of Trade Unions at post office box number 40326-00100, Nairobi within one month of remitting all the sums deducted under subparagraph (a) in accordance with subparagraph (b).

Made on the 29th June, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.