LEGAL NOTICE NO. 155

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 48 of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA CONCRETE, STRUCTURAL, CERAMICS TILES, WOOD PLY AND INTERIOR DESIGNS WORKERS UNION
(DEDUCTION OF UNION DUES) ORDER, 2021

1. This Order may be cited as the Kenya Concrete, Structural, Ceramics Tiles, Wood Ply and Interior Designs Workers Union (Deduction of Union Dues) Order, 2021.

2. An employer who employs more than five members of the Kenya Concrete, Structural, Ceramics Tiles, Wood Ply and Interior Designs Workers Union shall—

(a) deduct, on a monthly basis, a sum of one thousand shillings from the basic salary of an employee who is a member of the Kenya Concrete, Structural, Ceramics Tiles, Wood Ply and Interior Designs Workers Union, in respect of the trade union dues of the member;

(b) remit, within ten days of the date of deduction, the sum deducted under subparagraph (a) by crossed cheque or electronic funds transfer to Kenya Concrete, Structural, Ceramics Tiles, Wood Ply and Interior Designs Workers Union’s account number 00290340004 held at Bank of Africa Limited, Gigiri Branch, Nairobi;

(c) commence deducting the sum deducted under subparagraph (a) within thirty days of being served with this Order by the Kenya Concrete, Structural, Ceramics Tiles, Wood Ply and Interior Designs Workers Union;

(d) notify the Kenya Concrete, Structural, Ceramics Tiles, Wood Ply and Interior Designs Workers Union in writing within one month of remitting the sum deducted under subparagraph (a) in accordance with subparagraph (b); and

(e) file returns with the Registrar of Trade Unions at post office box number 40326-00100, Nairobi, within one month of remitting all the sums deducted under subparagraph (a) in accordance with subparagraph (b).

Made on the 29th June, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.