

## LEGAL NOTICE NO. 154

## THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 48 (2) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

**THE KENYA AIRLINE PILOTS ASSOCIATION (DEDUCTION OF UNION DUES) ORDER 2021**

1. This Order may be cited as the Kenya Airline Pilots Association (Deduction of Union Dues) Order 2021.

2. An employer who employs not less than five (5) members of the Kenya Airline Pilots Association (KALPA) shall—

- (a) deduct on a monthly basis the sum specified in the Schedule in respect of trade union dues from the basic salary of his/her employees who are members of that trade union;
- (b) remit within ten (10) days of the date of deduction, the total sum deducted under paragraph (a) by the crossed cheque or electronic funds transfer made payable to Kenya Airline Pilots Association, Account No. 1000236647 at National Industrial Credit Bank, Embakasi Branch;
- (c) commence deducting the trade union dues from an employee's wages within thirty (30) days of being served with this Order by the Trade Union;
- (d) notify the trade union in writing within one (1) month of payment; and
- (e) file returns with the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one (1) month of making all the payment to the trade union.

3. Gazette Notice No. 89 of 1997 is revoked.

**SCHEDULE**

A sum equal to one percent (1%) from every member's basic salary per month.

Made on the 29th June, 2021.

**SIMON K. CHELUGUI,**  
*Cabinet Secretary for Labour and Social Protection.*