

LEGAL NOTICE NO. 143

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA PLANTATION AND AGRICULTURAL WORKERS
UNION (DEDUCTION OF AGENCY FEES) (NO. 2) ORDER, 2021

1. This Order may be cited as the Kenya Plantation and Agricultural Workers Union (Deduction of Agency Fees) (No. 2) Order, 2021. Citation.

2. Siret Tea Company Limited, Kakuzi Limited, Eastern Produce (K) Limited, Kibwari Limited, herein known as the Employers, shall— Deduction.

- (a) deduct on a monthly basis the sum specified in the Schedule from the Basic Salary of each unionisable employee who is not a member of the Kenya Plantation and Agricultural Workers Union, herein referred to as the “Union”, or any other, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Union and the Employer and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 212 of 2019 on 26th September, 2019;
- (b) commence deductions within thirty days of receiving this Order;
- (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or by electronic fund transfer made payable to Kenya Plantation and Agricultural Workers Union Account Number 0102019732300 at National Bank, Nakuru Branch;
- (d) notify the trade union in writing within one month of payment; and
- (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum of fifty shillings for employees who earn less than two thousand five hundred shillings and a sum equal to 2% for those who earn above two thousand five hundred shillings each month.

Made on the 29th June, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.