

LEGAL NOTICE NO. 139

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA NATIONAL PRIVATE SECURITY WORKERS
UNION (DEDUCTION OF AGENCY FEE) (NO. 2) ORDER, 2021

1. This Order may be cited as the Kenya National Private Security Workers Union (Deduction of Agency Fee) (No. 2) Order, 2021. Citation.
2. G4S Kenya Limited shall— Deduction.
 - (a) deduct on a monthly basis the sum specified in the Schedule from the basic salary of each unionisable employee who is not a member of the Kenya National Private Security Workers Union, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya National Private Security Workers Union and G4S Kenya Limited and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 235 of 2018 on 15th October, 2018;
 - (b) commence deductions within thirty days of receiving this Order;
 - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya National Private Security Workers Union, Account No. 0260299415846 at Kenya Equity Bank, Kimathi Branch, Nairobi;
 - (d) notify the trade union in writing within one month of payment; and
 - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum equal to 2% of employee's monthly basic salary.

Made on the 29th July, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.