

LEGAL NOTICE NO. 138

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection make the following Order—

THE RAILWAYS WORKERS UNION (K) (DEDUCTION OF
AGENCY FEE) ORDER, 2021

1. This Order may be cited as the Railways Workers Union (K) (Deduction of Agency Fee) Order, 2021. Citation.
2. The Kenya Railways Corporation shall— Deduction.
 - (a) deduct on a monthly basis the sum specified in the Schedule from the basic salary of each unionisable employee who is not a member of the Railways Workers Union (K), but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Railways Workers Union (K) and the Kenya Railways Corporation and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA NO. 111 of 2017 on 27th April, 2017;
 - (b) commence deductions within thirty days of receiving this Order;
 - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer payable to Railways Workers Union's account number 1107082668 at Kenya Commercial Bank, Moi Avenue Branch, Nairobi;
 - (d) notify the trade union in writing within one month of payment; and
 - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum equal to 1.5% of the employees' basic monthly salary per month.

Made on the 29th June, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.