

## LEGAL NOTICE NO. 133

## THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

**THE KENYA UNION OF WATER AND SEWERAGE EMPLOYEES  
(DEDUCTION OF AGENCY FEE) ORDER, 2021**

1. This Order may be cited as the Kenya Union of Water and Sewerage Employees (Deduction of Agency Fee) Order, 2021.

Citation.

2. The Meru Water and Sewerage Services shall—

Deduction.

(a) deduct on a monthly basis the sum specified in the Schedule from the basic salary of each unionisable employee who is not a member of Kenya Union of Water and Sewerage Employees, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Union of Water and Sewerage Employees and the Meru Water and Sewerage Services and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA. NO. 99 of 2020 on 11th December, 2020;

(b) commence deductions within thirty days of receiving this Order;

(c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer payable to Kenya Union of Water and Sewerage Employees' account number 01120201219200 at Co-operative Bank of Kenya, Buru Buru Branch, Nairobi;

(d) notify the trade union in writing within one month of payment; and

(e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

## SCHEDULE

A sum equal to 2% of employees' basic monthly salary per month subject to a minimum of five hundred shillings.

Made on the 29th June, 2021.

SIMON K. CHELUGUI,  
*Cabinet Secretary for Labour and Social Protection.*