

LEGAL NOTICE NO. 132

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA UNION OF HAIR AND BEAUTY WORKERS
(DEDUCTION OF AGENCY FEES) ORDER, 2021

1. This Order may be cited as the Kenya Union of Hair and Beauty Workers (Deduction of Agency Fees) Order, 2021. Citation.
2. Solphia Kenya Limited shall— Deduction.
 - (a) deduct on a monthly basis the sum specified in the Schedule from the Basic Salary of each unionisable employee who is not a member of Kenya Union of Hair and Beauty Workers, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Union of Hair and Beauty Workers and Solphia Kenya Limited and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 14 of 2018 on 25th January, 2018;
 - (b) commence deductions within thirty days of receiving this Order;
 - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya Union of Hair and Beauty Workers, Account No. 1130559335 at Kenya Commercial Bank, Moi Avenue, Nairobi;
 - (d) notify the trade union in writing within one month of payment; and
 - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum of two hundred and fifty shillings from the employees' monthly basic salary.

Made on the 29th June, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.