

## LEGAL NOTICE NO. 131

## THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA QUARRY AND MINE WORKERS UNION  
(DEDUCTION OF AGENCY FEES) ORDER, 2021

1. This Order may be cited as the Kenya Quarry and Mine Workers Union (Deduction of Agency Fees) Order, 2021. Citation.
2. Savannah Cement Limited shall— Deduction.
  - (a) deduct on a monthly basis the sum specified in the Schedule from the Basic Salary of each unionisable employee who is not member of Kenya Quarry and Mine Workers Union, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Quarry and Mine Workers Union and Savannah Cement Limited and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 280 of 2018 on 13th November, 2018;
  - (b) commence deductions within thirty days of receiving this Order;
  - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya Quarry and Mine Workers Union, Account No. 0240290140552 at Equity Bank, Harambee Avenue Branch, Nairobi;
  - (d) notify the trade union in writing within one month of payment; and
  - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

## SCHEDULE

A sum equal to 2.5% of employee's monthly basic salary.

Made on the 29th June, 2021.

SIMON K. CHELUGUI,  
*Cabinet Secretary for Labour and Social Protection.*