

LEGAL NOTICE NO. 130

## THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA QUARRY AND MINE WORKERS UNION  
(DEDUCTION OF AGENCY FEES) (NO. 2) ORDER, 2021

1. This Order may be cited as the Kenya Quarry and Mine Workers Union (Deduction of Agency Fees) (No. 2) Order, 2021.

Citation.

2. Kenya Builders and Concrete Co. Limited. shall—

Deduction.

(a) deduct on a monthly basis the sum specified in the Schedule from the basic salary of each unionisable employee who is not a member of the Kenya Quarry and Mine Workers Union, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Quarry and Mine Workers Union and Kenya Builders and Concrete Company Limited and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA. NO. 5 of 2020 on 29th January, 2020;

(b) commence deductions within thirty days of receiving this Order;

(c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer payable to Kenya Quarry and Mine Workers Union's account number 0240290140552 at Equity Bank, Harambee Avenue Branch, Bima House, Nairobi;

(d) notify the trade union in writing within one month of payment; and

(e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

## SCHEDULE

A sum equal to 2.5% of employees' basic monthly salary per month.

Made on the 29th June, 2021.

SIMON K. CHELUGUI,  
*Cabinet Secretary for Labour and Social Protection.*