

LEGAL NOTICE NO. 125

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA CONCRETE, STRUCTURAL CERAMICS, TILES,
WOOD PLY AND INTERIOR DESIGNS WORKERS UNION
(DEDUCTION OF AGENCY FEES) ORDER, 2021

1. This Order may be cited as the Kenya Concrete, Structural Ceramics, Tiles, Wood Ply and Interior Designs Workers Union (Deduction of Agency Fees) Order, 2021.

Citation.

2. Sobetra Uganda Limited shall—

Deduction.

(a) deduct on a monthly basis the sum specified in the Schedule from each unionisable employee who is not a member of Kenya Concrete, Structural Ceramics Tiles, Wood Ply and Interior Designs Workers Union, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Concrete, Structural Ceramics, Tiles, Wood Ply and Interior Designs Workers Union and Sobetra Uganda Limited and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA No. 65 of 2020 on 8th July, 2020;

(b) commence deductions within thirty days of receiving this Order;

(c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer made payable to Kenya Concrete, Structural Ceramics Tiles, Wood Ply and Interior Designs Workers Union, Account No. 00290340004 at Bank of Africa, Gigiri Branch, Nairobi;

(d) notify the trade union in writing within one month of payment; and

(e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

SCHEDULE

A sum of one thousand shillings from every employee's gross salary per month.

Made on the 29th July, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.