

LEGAL NOTICE NO. 124

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE KENYA CHEMICAL WORKERS UNION (DEDUCTION OF AGENCY FEE) ORDER, 2021

1. This Order may be cited as the Kenya Chemical Workers Union (Deduction of Agency Fee) Order, 2021. Citation.
2. Dawa Limited. shall— Deduction.
 - (a) deduct on a monthly basis the sum specified in the Schedule from the basic salary of each unionisable employee who is not a member of the Kenya Chemical Workers Union, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered between the Kenya Chemical Workers Union and Dawa Limited. and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA. NO. 221 of 2019 on 1st October, 2020;
 - (b) commence deductions within thirty days of receiving this Order;
 - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer payable to Kenya Chemical Workers Union's account number 230644233 (1107217784) at Kenya Commercial Bank, Moi Avenue Branch, Nairobi;
 - (d) notify the trade union in writing within one month of payment; and
 - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100 Nairobi, within one month of making all payments to the trade union.

SCHEDULE

1. Those earning less than ten thousand shillings, a sum of three hundred and thirty shillings per month.
2. Those earning between ten thousand shillings and fifteen thousand shillings, a sum of four hundred and fifty shillings per month.
3. Those earning from fifteen thousand shillings and twenty thousand shillings, a sum of five hundred and fifty shillings per month.
4. Those earning above twenty thousand shillings, a sum of seven hundred shillings per month.

Made on the 29th July, 2021.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.