

## LEGAL NOTICE NO. 123

## THE LABOUR RELATIONS ACT

(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection make the following Order—

**THE DOCK WORKERS UNION (DEDUCTION OF AGENCY FEE) ORDER, 2021**

1. This Order may be cited as the Dock Workers Union (Deduction of Agency Fees) Order, 2021. Citation.
2. The Kenya Ports Authority shall— Deduction.
  - (a) deduct on a monthly basis the sum specified in the Schedule from the basic salary of each unionisable employee who is not a member of the Dock Workers Union, but is benefitting from terms and conditions of the Collective Bargaining Agreement entered into between the Dock Workers Union and the Kenya Ports Authority and registered by the Employment and Labour Relations Court of Kenya at Nairobi as RCA. NO. 3654 of 2018 on 19th July, 2018;
  - (b) commence deductions within thirty days of receiving this Order;
  - (c) remit within ten days of the date of deductions, the total sum deducted under paragraph (a) by crossed cheque or electronic fund transfer payable to the Dock Workers Union's account number 161093734 at Barclays Bank of Kenya, Nkrumah Road Branch, Nairobi;
  - (d) notify the trade union in writing within one month of payment; and
  - (e) make written returns to the Registrar of Trade Unions at P.O. Box 40326-00100, Nairobi, within one month of making all payments to the trade union.

## SCHEDULE

A sum equal to 2% of employees' basic monthly salary per month.

Made on the 29th June, 2021.

SIMON K. CHELUGUI,  
*Cabinet Secretary for Labour and Social Protection.*