THE INDUSTRIAL TRAINING ACT

(Cap. 237)

IN EXERCISE of the powers conferred by section 5B (1) of the Industrial Training Act, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE INDUSTRIAL TRAINING (TRAINING LEVY)
(AMENDMENT) ORDER, 2020

1. This Order may be cited as the Industrial Training (Training Levy)(Amendment) Order, 2020 and come into effect on the 23rd December, 2019.

2. Paragraph 3 of the Industrial Training (Training Levy) Order, 2007, herein referred to as the “principal Order” is amended by inserting the following new subparagraph immediately after subparagraph (3)—

(3A) A person who becomes an employer of less than one hundred employees shall be exempted from the provisions of subparagraph (1) and (2) for a period of twelve months with effect from the date of registration of the business.

3. The principal Order is amended by deleting paragraph 4 and substituting therefor the following new paragraph—

4.(1) At the end of each financial year, an employer shall remit to the Director a levy of six hundred shillings per employee per year or pro rata for their term of service.

(2) Payment of the levy due shall be accompanied by an annual return in Form 2 set out in the Schedule.

Dated the 20th February, 2020.

SIMON K. CHELUGUI,
Cabinet Secretary for Labour and Social Protection.