

THE LABOUR INSTITUTIONS ACT

(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE REGULATION OF WAGES (GENERAL) (AMENDMENT)
ORDER, 2018

1. This Order may be cited as the Regulation of Wages (General) (Amendment) Order, 2018 and shall come into force on the 1st May, 2018. Citation.

2. The Regulation of Wages (General) Order, is amended by deleting the Schedule and substituting therefor the following new Schedule— Sub leg.

SCHEDULE

1. BASIC MINIMUM MONTHLY WAGES (EXCLUSIVE OF HOUSING ALLOWANCE)

2. MINIMUM DAILY AND HOURLY RATES (INCLUSIVE OF HOUSING ALLOWANCE)

S/NO.	Occupation	Nairobi, Mombasa and Kisumu cities			All former municipalities and Town councils of Mavoko, Ruiru and Limuru			All other areas		
		Monthly contract per month	Daily Rate	Hourly rate	Monthly contract per month	Daily Rate	Hourly rate	Monthly contract per month	Daily Rate	Hourly rate
		<i>Kshs. Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>	<i>Kshs.Cts</i>
1.	General labourer including cleaner, sweeper, gardener, children's ayah, house servant, day watchman, messenger	13572.90	653.10	121.30	12522.70	600.00	110.90	7240.95	367.00	67.80
2.	Miner, stone cutter, turnboy waiter, cook, logger line cutter	14658.85	704.60	132.10	13005.70	623.10	112.40	8366.35	413.60	75.60
3.	Night watchman	15141.95	726.55	136.55	14038.00	677.10	124.30	8636.30	416.70	79.65
4.	Machine attendant, sawmill sawyer, machine assistant, mass production machinist, shoe cutter, bakery worker, bakery assistant, tailors assistant	15383.45	739.05	141.75	14315.30	692.20	125.50	11602.90	560.40	104.30

5.	Machinist (made to measure) shoe upper preparer, chapllis maker, vehicle service worker (petrol and service stations), bakery plant hand, laundry operator, junior clerk, wheel tractor driver (light)	17561.00	846.25	157.60	16428.30	790.90	132.10	13431.30	649.60	121.30
6.	Printing machine operator, bakery machine operator, plywood machine operator, sawmill dresser, shop assistant, machine tool operator, dough maker, table hand baker or confectioner y, copy typist, driver (cars and light vans)	18319.50	880.30	164.90	16907.90	812.55	150.40	13975.30	18319.50	880.30
7.	Pattern designer (draughts-man) garment and	20904.90	1005.10	188.30	19112.05	919.20	151.40	16295.95	781.20	146.30

	dress cutter, single hand oven man, charge-hand baker, general clerk, telephone operator, receptionist, storekeeper									
8.	Tailor, driver (medium sized vehicle)	23039.40	1108.80	205.10	21175.15	1019.80	188.60	18881.21	921.90	169.25
9.	Dryer, crawler tractor driver, sales man	25435.20	1219.80	228.60	23731.80	1142.00	212.60	21418.50	1028.50	188.85
10.	Saw doctor, caretaker (buildings)	28147.60	1355.45	253.25	26283.30	1265.50	235.80	24485.10	1176.95	218.90
11.	Cashier, driver (heavy commercial vehicles) sales-man driver	30627.45	1474.50	275.95	28822.10	1387.40	260.55	27023.95	1299.00	243.05
12.	Ungraded artisan	18319.50	880.95	164.90	16907.90	812.55	150.40	13975.55	671.50	124.05
13.	Artisan Grade III	23039.45	1108.80	205.05	21175.15	1019.80	188.60	18845.55	921.95	169.35
14.	Artisan Grade II	24884.05	1219.80	228.60	23731.80	1236.00	212.60	21418.50	1028.10	189.05
15.	Artisan Grade I	30627.45	1474.50	275.95	28822.10	1387.40	260.55	27024.00	1298.95	243.10

Dated the 19th December, 2018.

UKUR K. YATTANI,
Cabinet Secretary for Labour and Social Protection.