

LEGAL NOTICE No. 243

THE LABOUR RELATIONS ACT, 2007

(No. 14 of 2007)

DEDUCTION OF UNION DUES

IN EXERCISE of the powers conferred by section 48(2) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour and Social Protection makes the following Order—

THE DOCK WORKERS UNION (DEDUCTION OF UNION DUES)
ORDER, 2018

1. This Order may be cited as the Dock Workers Union (Deduction of Union Dues) Order, 2018.

2. An employer who employs more than five members of the Dock Workers Union shall—

- (a) deduct on a monthly basis the sum specified in the Schedule, in respect of trade union dues, from the wages of an employee who is a member of the Dock Workers Union;
- (b) remit within ten days of the date of deduction, the total sums deducted under paragraph (a) by crossed cheque or electronic funds transfer made payable to the Dock Workers and the Central Organization of Trade Unions as specified in the Schedule;
- (c) notify Dock Workers Union and the Central Organization of Trade Unions, in writing and within thirty days, of all payments together with a full Schedule of the paying members; and
- (d) file written returns to the Registrar of Trade Unions at P. O. Box 40326-00100, Nairobi within thirty days of making all the payments Dock Workers Union and the and the Central Organization of Trade Unions.

3. The Dock Workers Union (Collection of Union Dues) Order, 2016* is hereby revoked.

SCHEDULE

1. A sum equal to two *per centum* from the basic wages of each employee who is a member payable to the Dock Workers Union Account No. 16-1093-734 Barclays Bank, Nkrumah Road, Nairobi; and

2. A sum of Kenya shillings one hundred and twenty from the wages of each employee payable to the Central Organization of Trade Unions Account No. 1108987481, Kenya Commercial Bank Limited, Moi Avenue Branch, Nairobi.

Dated the 10th December, 2018.

UKUR YATANI,
Cabinet Secretary,
Ministry of Labour and Social Protection.

*L.N. No. 82 of 2016